



ROLL CALL

Bi-Monthly Newsletter of the Police Officers' Federation of Minneapolis
Volume VI * Issue VI * December 2006

MISSION STATEMENT

*To promote the positive role of the police profession.
To protect and secure members' rights and benefits through effective representation and professional relationships with the community and local, state and national governments.*



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CIVILIAN REVIEW MEDIATION

By Ann Walther

As many of you know, up until recently, attendance at CRA mediation has been voluntary for both officers and complainants. Mediation is a positive tool in disposing of CRA complaints because if the complaint is successfully mediated, the case is closed. However, complainants were often declining mediation because there was no consequence to their doing so.

In the fall of 2005, the City Council amended the Civilian Review Ordinance to make attendance at

mediation mandatory for both officers and complainants. The CRA began enforcing the new provision in the Spring of 2006. Officers who receive a referral to mediation by the CRA are required to participate in the mediation in good faith. The refusal to participate in mediation constitutes misconduct and may result in discipline. Similarly, complainants who fail or refuse to participate in mediation shall have their complaint dismissed.

If you have any questions, please do not hesitate to call us.

INJURED ON DUTY

By Dan Ungurian

Nobody likes to think about getting injured on the job. But the possibility is always there. Let's say you trip over a loose stair at a suspect's residence. Or a perpetrator punches you in the eye during an arrest. Or you crash your patrol car during a pursuit. Or you slip on ice and fall while you're on foot patrol. Or your lovable K-9 partner gets a little too aggressive during training and takes a piece off your finger.

Any of these incidents might make you eligible for the injury-on-duty (IOD) Benefit.

What is IOD?

If you are a city employee injured on the job, work time lost because of the injury is covered by workers' compensation insurance - that is, two-thirds of your work time is covered.

IOD is a benefit of the Federation's labor contract with the city which pro-

MESSAGE FROM THE "PREZ"



WELL ANOTHER YEAR IS COMING TO AN END. WE FINALLY HAVE A NEW CHIEF, CRIME HAS COME DOWN, ARRESTS HAVE GONE UP, AND THE NUMBER OF OFFICERS WE HAVE ARE INCREASING.

WE SETTLED THE CONTRACT AND WE DID VERY WELL IN THE ELECTIONS. NOT BAD CONSIDERING WHERE WE WERE AT THE BEGINNING OF THE YEAR.

I HOPE YOU HAD A CHANCE TO ATTEND ONE OF THE CHIEFS INFORMATIONAL MEETINGS. I ATTENDED MOST OF THEM AND WAS IMPRESSED WITH THE CHIEF FOR TAKING THE TIME TO LISTEN AND ASK FOR FEEDBACK. I DON'T EVER REMEMBER ANY CHIEF DOING THAT BEFORE. ALSO, IT WAS REALLY INTERESTING TO HEAR ALL THE FEEDBACK FROM THE OFFICERS WHO ATTENDED THE MEETINGS; ITS AMAZING THE IDEAS AND SUGGESTIONS THAT CAME UP. IT ALSO REINFORCES WHAT TALENTED PEOPLE WE HAVE ON OUR DEPARTMENT. OUR DEPARTMENT IS SECOND TO NONE FOR THE OUTSTANDING PEOPLE WE HAVE AND ALL THE CONSISTENT HARD WORK EVERYONE DOES.

THE CHIEF HAS SAID AFTER HE HAS COMPLETED ALL HIS INFORMATIONAL MEETINGS, MET WITH ALL THE LT'S AND ABOVE ONE ON ONE, HE WILL LAY OUT HIS MANAGEMENT TEAM AND ALSO THE DIRECTION WE WILL BE MOVING IN. HE HAS SAID THIS SHOULD BE DONE MY MID DECEMBER. 2007 WILL BE AN INTERESTING YEAR FOR THE MPD

REMEMBER OUR HOLIDAY PARTY AT THE UKRAINE CENTER DECEMBER 13TH. I HOPE TO SEE YOU THERE. I WOULD LIKE TO WISH EVERYONE A VERY HAPPY HOLIDAY SEASON.

vides compensation to members for the one-third of lost work time that workers' compensation does not cover.

To qualify for IOD coverage, your injury must be police-specific. That means the injury resulted from an activity that is unique to police work - in the process of making an arrest, executing a search warrant, responding to an emergency situation, doing patrol work or engaging in job-required physical training. Staple your hand to the desk while completing paperwork? Not covered. Slip on ice while walking to your squad car on the way to lunch? Not covered. Not police specific.

What do I do if I am injured on the job?

If you are injured on the job or a previous job-related injury recurs and you want workers' compensation and IOD benefit, you must:

- Seek medical attention. Your city-authorized healthcare provider will recommend that you:
 - o Return to work. If your city-authorized healthcare provider makes this recommendation and you choose to miss work, your time off is considered sick time.
 - o Return to work with limitations.
 - o Miss work for a specific amount of time.
- Have your supervisor complete a report of injury that explains how the injury occurred. Send the report to Room 100 within 24 hours of the injury. Absence of these reports is the primary reason IOD claims are denied. You must take this step to have your claim considered.

Injury claims are sent to Police Payroll, Room 100, who gathers the necessary paperwork, approvals and medical records. (The City's Worker's Comp unit approves or disapproves claims for worker's compensation benefit.) Claims approved for workers' compensation benefit are then sent to the IOD Committee, which considers them for IOD benefit.

Typical reasons claims are denied for IOD benefit are:

- Lack of medical reports. The officer didn't see a city-authorized healthcare provider for a new or recurring injury.

If you have a previous injury that was approved for IOD benefit and the injury later recurs, you must see your city-authorized healthcare provider again if you want the claim to be reconsidered for IOD benefit. You also need to complete another report of injury.

- Failure to comply with physician recommendations.
- Incident is not related to a police-specific activity, patrol work or required physical training.

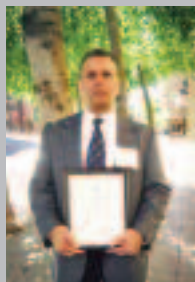
IOD Committee members

- Officer Dan Ungurian, Federation director
- Officer Jeff Jindra, Federation director
- Bill Champa, MPD Human Resources
- Bertha Gabrish, MPD Payroll
- Jennifer Rudlong, Medical Claims Coordinator

For questions about the IOD benefit, contact Officer Dan Ungurian or Jeff Jindra. Or check the department's Policies and Procedures manual on the city's intranet.

MPD OFFICER RECEIVES NATIONAL AWARD

Officer Bart Hauge, of the Minneapolis Police Department has received national recognition for his on-going investigations into the violent and illegal drug-trafficking of the local Shotgun Crips and Gangster Disciples gangs. On October 16, 2006 the International Narcotics Enforcement Officer's Association (INEOA) presented Officer Hauge the INEOA's Special Award of Honor, for outstanding service and dedication in the area of law enforcement. Special Agent Voss, impressed with Officer Hauge's dedication and tenacity in drug prosecution, nominated him for this national award. Officer Bart Hauge is an 18-year veteran of MPD and has worked in narcotic enforcement for the last 10 years.



POEM FOR HEROES



*'Twas the night before Christmas, he lived all alone,
in a one bedroom house made of plaster and stone.
I had come down the chimney with presents to give,
and to see just who in this home did live.
I looked all about, a strange sight I did see,
no tinsel, no presents, not even a tree.
No stocking by mantle, just boots filled with sand,
on the wall hung pictures of far distant lands.
With medals and badges, awards of all kinds,
a sober thought came through my mind.
For this house was different, it was dark and dreary,
I found the home of a soldier, once I could see clearly.
The soldier lay sleeping, silent, alone,
curled up on the floor in this one bedroom home.
The face was so gentle, the room in such disorder,
not how I pictured a United States soldier.
Was this hero of whom I'd just read?
Curled up on a poncho, the floor for a bed?
I realized the families that I saw this night,
owed their lives to these soldiers who were willing to fight.
Soon round the world, the children would play,
and grownups would celebrate a bright Christmas day.
They all enjoyed freedom each month of the year,
because of the soldiers, like the one lying here.
I couldn't help wonder how many lay alone,
on a cold Christmas Eve in a land far from home.
The very thought brought a tear to my eye,
I dropped to my knees and started to cry.
The soldier awakened and I heard a rough voice,
"Santa don't cry, this life is my choice;
I fight for freedom, I don't ask for more,
my life is my God, my Country, my Corps."
The soldier rolled over and drifted to sleep,
I couldn't control it, I continued to weep.
I kept watch for hours, so silent and still
and we both shivered from the cold, dark, night,
this guardian of honor so willing to fight.
Then the soldier rolled over, with a voice soft and pure,
whispered, "Carry on Santa, it's Christmas day, all is
secure."*

*One look at my watch, and I knew he was right.
"Merry Christmas my friend, and to all a good night.*

-Anonymous

“TIP-A-COP”

On October 27, Minneapolis officers and Park Police officers participated in “tip-a-cop” as a benefit for the Minnesota Special Olympics. Officers spent the night waiting tables and the tip money earned was donated to Special Olympics. Over \$2000.00 was raised by the group.



Officer Anne Deneen, Chief Brad Johnson, Matt Johnson (Special Olympics athlete and son of Chief Johnson), Sgt. Rick Doll, Bob Larson (Special Olympics athlete), Officer Keith Rowland, Hanna Phelps (Special Olympics athlete and daughter of Kristine Phelps, MPD civilian, Robbery Unit), Officer Adam Swierczek, Agent Joel Pucely, Officer Mick Ganley, Brian Ganley (Special Olympics athlete and son of Officer Ganley), Officer Rebecca Lane, Agent Ryan Habeger, Matt Doll (brother of Sgt. Doll), Leah Johnson (MPD civilian, Internal Affairs), Officer Lynn Cronquist, Agent Dallas Gjesvold, Agent James Cannon.

WE NOW SELL PELICAN FLASHLIGHTS!

The Federation has teamed up with Pelican Flashlights and Keepsrs to sell you Pelican Flashlights at a discounted price! We currently carry the M12 Duty Light (\$129), M9 Duty Light (\$96), PM6 3320 Xenon Light (\$25), and the VBIII Clip On LED Light (\$14). Come check them out!



ST. LOUIS PARK FIRE CHARITY SOFTBALL EVENT

Sgt. Sean McKenna, along with the Saint Louis Park Fire Department took on the Saint Louis Park Police Department for their 5th annual softball charity game. The softball charity game originally started in the days after the 9/11/2001 attacks and now raises money for local charities. The 2006 game raised \$600.00 for local charities. This money was raised through the selling of raffle tickets for items donating by community minded businesses and organizations, including The Police Officers Federation of Minneapolis Charities.

Funds were donated in the following manner:

\$250.00 to the Methodist Hospital Emergency Room Children’s Reading Initiative (new, quality children’s books are given to children in distress at the Emergency Room).

\$250.00 to the St. Louis Park Community Foundation (a philanthropic board that that donates to various causes, including youth sports and nursing education).

\$100.00 to S.T.E.P. (The “St. Louis Park Emergency Program”, a food shelf).



P.O.F.M. member and part-time St. Louis Park firefighter Sean McKenna joins other St. Louis Park firefighters and administrators in donating a check to the Methodist Hospital Emergency Room Children Reading Program.

PERA WORKSHOPS

Dollar & Sense

PERA (St. Paul)

January 20

9 a.m. - 4:30 p.m.

Dollars & Sense seminars are designed for members in the middle of their careers. There is an emphasis on planning for retirement and other financial demands.

Preretirement

PERA (St. Paul)

January 20

9 a.m. - 4:30 p.m.

Mankato

January 20

9 a.m. - 4:30 p.m.

Preretirement workshops are for members within five years of retirement. It focuses on understanding your PERA benefits and steps necessary when you apply for a pension.

To register for either program, call PERA at 1 800 652-9026 or (651) 296-7460. Or, you can register on line at www.mnpera.org. A full schedule of programs for 2007 will be mailed in early January.

PLEASE REMEMBER TO UPDATE YOUR BENEFICIARY CARDS!!!

We would like to send out a reminder to anyone who needs to update his or her Federation Card and/or Mutual Association Card. It is important to keep the beneficiary information current on both of these cards just in case of an unexpected death. The Federation Card is for the retirement benefit that you receive from the Federation when you retire. The Mutual Association is the card that deducts two dollars from every Federation Member's salary that goes to their beneficiary upon the member's death. If you need to update any of this information, please stop by the Federation Office to fill out new cards.

HOLIDAY SALES & EVENTS

Annual Merchandise Sale,
City Hall, Room 132

Friday, December 8th

11:00am - 8pm

Monday, December 11th

8:00am - 2pm

Holiday Party, Ukrainian
Center

Wednesday, December 13th

11:00am - midnight

The Federation Store will be open late for holiday shopping the following dates:

Wednesday, December 20th

8:00 a.m. - 11:00 p.m.

Thursday, December 21st

8:00 a.m. - 11:00 p.m.

WE WANT TO HEAR FROM YOU! PLEASE EMAIL ROLLCALL@MPDFEDERATION.COM, OR CONTACT US IF THERE ARE ANY ARTICLES THAT YOU WOULD LIKE TO SUBMIT OR IF YOU HAVE ANY COMMENTS OR IDEAS FOR THE ROLL CALL!

Police Officers Federation of Minneapolis
1811 University Ave NE
Minneapolis MN 55418

FEDERATION STORE FEATURED ITEMS



Tactical Gear Bag \$40



Baby Bibs
(also available in
"Mommy Catches Bad
Guys")
\$12



Polar Fleece Jacket \$45

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